



**Karon Badalamenti**

## *Principal*

### **Recreation, Parks, Planning, Operations and Construction Consultant:**

- Project Management and Construction Administration through Owner Representation
- Master Planning, Feasibility Studies, Business, Marketing and IT Strategic Planning
- Bridging the gap between Owner needs and “Designer/Contractor speak”
- Functionality reviews for design plans and specifications, Contract Review and Preparations
- Revenue Plans/Cost Recovery and Acceptable Subsidy Levels
- Performance Planning and Human Resource Management
- Facility Management, Operational Planning, Program and Needs Assessments
- Volunteer Board Training – Roles and Responsibilities
- Preventative and Predictive Maintenance Analysis
- Purchasing and Inventory Management, Facility Equipment, Capital Replacement
- Marketing and Public Relations, Survey Development and Results
- Customer Service and Satisfaction
- Tying Vision to Work Plans, Goals and Objectives, Performance Standards
- Programming Philosophy and Forward Focus Trainings

### **Selected Career Highlights and Experience**

- Commerce City Parks & Recreation, CO, Asst. Director Leisure Services, 2002-2004
- Foothills Parks and Recreation District, CO, Superintendent of Facility Maintenance & Construction, 2001-2002; Recreation Supervisor/Facilities 1991-2001; Recreation Specialist/Special Projects 1989-1991; Recreation Specialist/Programming 1985-1989

### **Education**

- Bachelor of Arts in Management, University of Phoenix, 1993
- Design and Specifications Review, University of Wisconsin, 2000
- CPRA Leadership 2000; CPRA Recreation Facility Design and Management School 1992; NRPA Western Revenue Sources Management School 1991
- West Jefferson Chamber of Commerce – Leadership Lakewood Graduate 1992
- Coaching and Mentoring; Technical Writing; Presentation Skills; Benefits Activated Marketing; Strategic Development of Informed Consent; and Project Management

### **Presentations/Articles/Publications**

- NRPA Rocky Mountain Revenue School and NRPA Annual Congress - IT Strategic Planning, 2006
- Midwest Regional Conference - Planning for the Future, 2005; Cost Recovery & Pricing Philosophy, 2005; CO Action Plan for Older Adult Wellness, 2006
- CPRA Annual Conference - Locker Room Basics, 2005; CO Action Plan - Older Adult Wellness 2006
- “Keeping a Forward Focus - Envisioning”, CPRA Byline Magazine, Fall 2005
- “A Continuum of Health for Older Adults - Colorado and the Midwest Regional Council of NRPA Promote Public Policy”, CPRA Byline Magazine, Fall 2005, NRPA Magazine, March 2006
- Colorado Action Plan for Older Adult Wellness ... A Public Health Strategy, June 2006, Steering Committee and Standards Section Chair

### **Awards and Memberships**

- **Professional Member -National Recreation and Park Association (NRPA)**
  - Midwest Regional Council Representative 2004-2007, 2000-2003
  - NRPA Young Professional Fellow Representing the Midwest Region 2002
  - Certified Parks and Recreation Professional
- **Professional Member - Colorado Parks and Recreation Association (CPRA)**
  - Director’s Section since 2003 and Recreation Services Section since 1985
  - Professional Development Committee Chair 1996-1997; Conference Committee 1996-1997
  - Executive Board Member 1989-1992; Board Secretary 1991-1993
- CPRA President’s Recognition 1992, President’s Award 1991; Outstanding Service Award 1990
- CPRA Danford Case Grant Recipient – 1991, 1995, 2002